

Earn the Right to Lead

Ask your team to fill in this survey (and fill it in yourself too). Using the information received, think about changes you want / are going to make.

Statement	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
I am competent <i>I have the expertise to help my team get the resources they need and provide guidance.</i>					
I am credible <i>I have a track record that shows I can get results.</i>					
I demonstrate personal commitment <i>The people who report to me know that I am deeply committed to the continued well-being of the organisation and to their continued development and success.</i>					
I have character and integrity <i>The people who report to me trust me to do what is right, to keep my word, and to operate from a set of principles.</i>					
I am resilient <i>Under extreme pressure and in the face of considerable setbacks, I remain calm, am a source of strength and resolve and find a way to bounce back.</i>					
I serve <i>I constantly seek ways to serve the interests and commitments of the organisation and of the people who report to me.</i>					
I ask for help. <i>I ask for help and admit mistakes. I have a sense of humour and use it to diffuse difficult situations. I trust my team to get the job done even if it means being vulnerable.</i>					